



Notes

Diversity, Equity & Inclusion Taskforce Meeting

Thursday, May 19, 2011, 1:30 p.m.

Cuyamaca College LRC Room C-145

Present: Agustin Albarran, Danene Brown, Janet Castanos, Carlos Contreras, Amber Herrmann, Nancy Jennings (left at 2:00 p.m.), Linda Jensen, Raad Jerjis, Anne Krueger, Cindy Miles, Alicia Munoz, Arleen Satele

Absent: Jerry Buckley, Maggie Gonzales, Yvette Macy, Sue Rearic, Francis Steindorf, Barbara Takahashi, Pamela Wright

Recorder: Valeri Wilson

NEW BUSINESS	Follow-Up/Action
<p>1. Update: At Home in the World: <i>Educating for Global Connections and Local Commitments</i></p>	<p>Taskforce members discussed the <i>At Home in the World</i> project and agreed the District should submit an application. Members went through the application questions and brainstormed on the information to include. Anne Krueger will write the submission, with assistance from members as needed.</p>
<p>2. Review draft Committee Charge and Structure (Writing Team: Herrmann, Jennings, Jerjis, Krueger, Wright)</p>	<p>The revised committee charge and structure were reviewed and approved.</p>
<p>3. Committee Governance Process–Next Steps</p> <ul style="list-style-type: none"> ▪ Writing Team review of councils and committees presently listed in the shared governance handbook ▪ Writing Team recommendations re grant funding for a Diversity Center 	<p>The Chancellor’s Office will work with Nancy Jennings and Anne Krueger to move forward with adding the DEI Committee to the Shared Governance Structure.</p> <p>For the next meeting, members were asked to bring existing committee structures to review.</p>
<p>4. Cultural Competency</p> <ul style="list-style-type: none"> ▪ Training for DEI Taskforce <ul style="list-style-type: none"> ○ Undertake a cultural competency training first for our group (involving a personal pre-assessment), then for others. Date for training for our group was set for June 3, 2011. Francis Steindorf, Raad Jerjis, Janet Castanos, Arleen Satele and Danene Brown volunteered to plan the retreat. ○ Offer a workshop to faculty/staff during Summer Institute. Later, possibly a half-day workshop during Fall Professional Development or Convocation for all staff. 	<p>The Planning Group recommended postponing the DEI Retreat while they continue looking for a speaker.</p> <p>Raad Jerjis is leading Cultural Competency Training for managers and supervisors at both Cuyamaca and Grossmont Colleges.</p>

NEW BUSINESS	Follow-Up/Action
5. Flex Week training	Raad Jerjis will contact the Flex Week organizers regarding the Cultural Competency Training. Members discussed a recommendation to hold training later in the semester for part-time instructors. Chancellor Miles will discuss with Tim Corcoran possibilities for staff training.
6. 2011-12 DEI Action Plan and Evaluation System	The action plan and evaluation system were discussed in conjunction with the brainstorming session above, and will be fleshed out to include: Employee demographic reflecting the community; closing the achievement gap for students; and building a climate of globalization and inclusion.
7. Next Steps	The next meeting is confirmed for June 16 , in the CC LRC, Conference Room C-145.